



2022 MASSE MORO STAFF APPLICATION

Sons of Norway Fifth District Norwegian Heritage Camp

Please note that staff orientation starts on **Friday, July 15 at 4:00 p.m.** and our camp session runs from **Sunday, July 17 - Saturday, July 30.** You must be available this entire time to be considered for a staff position. **HIRING WILL OCCUR AS APPLICATIONS ARE RECEIVED—APPLY EARLY!**

Submit your application by email or mail to:

Sandy Olson
District 5 Youth Director
733 250th Street
Woodville, WI 54028
solsondist5@gmail.com

Please select the position(s) you are applying for:

- Camp Director Senior Counselor Health Aide Volunteer
- Activities Director Counselor Head Cook Other _____
- Business Manager Junior Counselor Kitchen Assistant

BASIC INFORMATION

_____ **First Name** _____ **Middle Name** _____ **Last Name**

_____ **Date of Birth** (mm/dd/yyyy) _____ **Email Address** _____ **Phone Number** (XXX) XXX-XXXX
Cell Landline Business

_____ **Street Address** _____ **City** _____ **State** _____ **Zip**

_____ **Social Security Number** (XXX-XX-XXXX) **Preferred Method of Contact**
Phone Email Mail **T-Shirt Size**
X-small Small Medium
Large X-large XX-large
Other _____

How did you hear about positions at Masse Moro?

- I was aware of positions because I am a former camper Through my college or academic department
- Social media Job posting on a job listing website
- Saw a flyer, poster, or newsletter article Other _____

Have you worked at Masse Moro before? If so, how many years?

- I have never been on staff at Masse Moro 3 years
- 1 year 4 years
- 2 years Other _____

Have you even been a camper at Masse Moro? If so, for how many years?

- I was never a former camper at Masse Moro 3 years
- 1 year 4 years
- 2 years Other _____

EDUCATION/EXPERIENCE

Education (List High School and College only)

School	Major Subjects	Years	Degree/Diploma Received?
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Do you have any special certifications or degrees that would be relevant to the position you are applying for?

Please list any medical emergency training you have such as CPR or First Aid. (List certification and date of expiration)

References (List at least two)

Full Name	Relationship to you	Phone	Email Address
_____	_____	_____	_____
_____	_____	_____	_____

NORWEGIAN LANGUAGE EXPERIENCE

Native language: _____

What is your proficiency in the Norwegian language?

Writing Ability

- Fluent
- Functional in most subjects
- Limited, but willing to learn

Speaking Ability

- Fluent
- Functional in most subjects
- Limited, but willing to learn

Norwegian Language Courses (Please list any courses or classes taken)

Norwegian Course	When	Length	Text/Content
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Residence or travel in Norway? (Dates, purpose, etc...) _____

RETURNING STAFF QUESTIONS *(Only fill out this section if you are have previousing worked in a counseling position at camp.)*

Why do you want to return on staff? What do you hope to contribute to camp this year? _____

NEW STAFF QUESTIONS *(Only fill out this section if you are applying for a Senior, Junior, or regular counseling position for the first time staff for the first time)*

Please list any and all experience you have in the area of working in he capacity as a counselor.

List any teaching or leadership experience you have. *(Specify place, dates, level, and ages of groups worked with)*

Have you lived in close proximity to others, sharing space? How did it go? _____

What problems arose, and how did you deal with them? _____

Describe a situation where you have had to resolve a conflict. What did you do specifically to handle the situation? _____

Describe a stressful situation you have encountered. How did you manage your stress? _____

How would you resolve a disagreement with a co-worker? _____

How would you share positive feedback with a co-worker? _____

What strategies would you employ if planned activities with your campers didn't work out? _____

What do you hope to gain from this experience? _____

What do you feel is the purpose or goal of camp and how would you help contribute to this goal? _____

*Thank you for applying for a position with Masse Moro, Sons of Norway Fifth District Norwegian Heritage Camp.
We will be back in touch with you in a week to follow up on your application.*

If you feel as though you would like to elaborate on experiences you've had that would lend to your success in the position you have applied for or have additional information to share with us, please feel free to submit a résumé or additional documents/portfolio work to Sandy Olson at olsondist5@gmail.com. You can also reach her by phone at (608) 698-3433.

Mange takk and we look forward to chatting with you soon.